

MAX HEIGHTS INFRASTRUCTURE LIMITED
CIN: L67120DL1981PLC179487
REGISTERED OFFICE SITUATED AT SD-65, PITAMPURA, DELHI-110034

DETAILS OF FAMILIARIZATION PROGRAM ATTENDED BY INDEPENDENT DIRECTORS

1. ADMINISTRATION

The familiarization program for the Independent Directors is administered and monitored by the Nomination and Remuneration Committee of the Company to provide them an insight into the aspects relating to Business and Industry.

2. FREQUENCY

The familiarization program has been conducted in two ways:

- **Initial familiarization**

It is imparted to all the Independent Directors at the time of their appointment in the Company to make them familiar with the Company's operation, set up, market share, governance, and other relevant information relating to Company's business and to enable them to understand their roles, responsibilities and duties.

- **Ongoing familiarization**

It is the program conducted by the Company on half yearly basis for the independent directors to help them understand the Company's strategy, policies, business model, operations organization structure and facilities and other areas.

3. DETAILS OF THE PROGRAMS ATTENDED

DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2014-15:

Date of Program	Names of the Independent Directors					
	Mr. Ashok Ahuja		Mr. Mukul Dhamija		Mr. Dinesh Kumar	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
11th October, 2014	1.00	1.00	1.00	1.00	1.00	1.00
21st March, 2015	1.30	2.30	1.30	2.30	1.30	2.30

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2015-16:**

Date of Program	Names of the Independent Directors					
	Mr. Ashok Ahuja		Mr. Mukul Dhamija		Mr. Dinesh Kumar	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
14th November, 2015	1.00	1.00	1.00	1.00	1.00	1.00
30th March, 2016	1.30	2.30	1.30	2.30	1.30	2.30

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2016-17:**

Date of Program	Names of the Independent Directors					
	Mr. Ashok Ahuja		Mr. Mukul Dhamija		Mr. Dinesh Kumar	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
24th June, 2016	1.00	1.00	1.00	1.00	1.00	1.00
31st March, 2017	1.30	2.30	1.30	2.30	1.30	2.30

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2017-18:**

Date of Program	Names of the Independent Directors					
	Mr. Ashok Ahuja		Mr. Mukul Dhamija		Mr. Dinesh Kumar	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
25th August, 2017	1.00	1.00	1.00	1.00	1.00	1.00
15 th December, 2017	1.00	2.00	1.00	2.00	1.00	2.00
25 th February, 2018	2.30	4.30	2.30	4.30	2.30	4.30

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2018-19:**

Date of Program	Names of the Independent Directors									
	Mr. Ashok Ahuja		Mr. Mukul Dhamija*		Mr. Dinesh Kumar**		Mr. Jawahar Lal***		Mr. Kartar Chand Ahuja****	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
20th May, 2018	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00
15th November, 2018	1.00	2.00	1.00	2.00	0.00	0.00	1.00	2.00	0.00	0.00
25th February, 2019	2.30	4.30	0.00	0.00	0.00	0.00	2.30	4.30	2.30	2.30

* Mr. Mukul Dhamija resigned from the post of Independent Director w.e.f. 28th March, 2019.

** Mr. Dinesh Kumar resigned from the post of Independent Director w.e.f. 24th September, 2018.

*** Mr. Jawahar Lal was appointed as Independent Director w.e.f. 16th April, 2018.

*** Mr. Kartar Chand Ahuja was appointed as Independent Director w.e.f. 28th March, 2019.

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2019-20:**

Date of Program	Names of the Independent Directors					
	Mr. Ashok Ahuja		Mr. Jawahar Lal		Mr. Kartar Chand Ahuja	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
21st May, 2019	1.00	1.00	1.00	1.00	1.00	1.00
8th November, 2019	1.00	2.00	1.00	2.00	1.00	2.00
19th February, 2020	2.30	4.30	2.30	4.30	2.30	4.30

DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2020-21:

Date of Program	Names of the Independent Directors							
	Mr. Ashok Ahuja		Mr. Jawahar Lal		Mr. Kartar Chand Ahuja*		Mr. Gourav **	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
19th June, 2020	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00
16th December, 2020	1.00	2.00	1.00	2.00	0.00	2.00	0.00	0.00
10th February, 2021	2.30	4.30	2.30	4.30	0.00	0.00	2.30	2.30

* Mr. Kartar Chand Ahuja ceased to be the Independent Director of the Company, w.e.f. 27th October, 2020, due to his sudden demise.

**Mr. Gourav was appointed as Independent Director of the Company w.e.f. 24th December, 2020.

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DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2021-22:

Date of Program	Names of the Independent Directors									
	Mr. Shubham Mittal*		Mr. Gourav		Mr. Ashok Ahuja		Mr. Jawahar Lal**		Mr. Jaiveer Singh***	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
16th June, 2021	NA	NA	1.00	1.00	1.00	1.00	1.00	1.00	NA	NA
16th November, 2021	1.00	1.00	1.00	2.00	1.00	2.00	NA	NA	NA	NA
3rd March, 2022	2.30	3.30	2.30	4.30	2.30	4.30	NA	NA	NA	NA

* Mr. Shubham Mittal was appointed as Independent Director on 14th November, 2021

** Mr. Jawahar Lal resigned from his position w.e.f. 14th November, 2021

*** Mr. Jaiveer Singh was appointed as an Additional Director (categorized as Independent) by the Board of Directors in their meeting held on 4th September, 2021. However, his appointment was not regularized by the Shareholders in the 40th Annual General meeting and hence, he ceased to be the Additional Director of the Company w.e.f. 29th September, 2021

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DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2022-23:

Date of Program	Names of the Independent Directors					
	Mr. Shubham Mittal		Mr. Gourav		Mr. Naresh Kumar Mansharamani*	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
2 nd June, 2022	1.00	1.00	1.00	1.00	1.00	1.00
10 th November, 2022	1.00	2.00	1.00	2.00	1.00	2.00
8 th February, 2023	2.30	4.30	2.30	4.30	2.30	4.30

Mr. Ashok Ahuja has resigned from the office of Independent Director of the Company with effect from the close of work on 29th May, 2022

* Mr. Naresh Kumar Mansharmani was appointed as an Additional Director, Categorized as Independent Director with effect from May 29, 2022 and his appointment was approved by the st members of the Company in the 41 Annual General Meeting of the Company

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2023-24:**

Date of Program	Names of the Independent Directors							
	Mr. Shubham Mittal		Mr. Gourav		Mr. Sanyam Tuteja*		Mr. Manoj Kumar Pahwa**	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
14 th June, 2023	1.00	1.00	1.00	1.00	NA	NA	NA	NA
17 th August, 2023	1.00	2.00	1.00	2.00	1.00	1.00	1.00	1.00
5 th March, 2024	2.30	4.30	2.30	4.30	2.30	3.30	2.30	3.30

Note: Mr. Naresh Kumar Mansharamani tendered his resignation from the position of Independent Director of the Company with effect from April 10, 2023

***** Mr. Sanyam Tuteja was appointed as Additional Director-Independent by the Board of Directors w.e.f. 12th August, 2023 and his appointment was approved by the shareholders at their 42nd Annual General Meeting.

****** Mr. Manoj Kumar Pahwa was appointed as Additional Director-Independent by the Board of Directors w.e.f. 12th August, 2023 and his appointment was approved by the shareholders at their 42nd Annual General Meeting.

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2024-25:**

Date of Program	Names of the Independent Directors							
	Mr. Gourav		Mr. Manoj Kumar Pahwa		Mr. Sanyam Tuteja*		Ms. Mandavi**	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
3 rd July, 2024	1.00	1.00	1.00	1.00	1.00	1.00	NA	NA
14 th September, 2024	1.00	2.00	1.00	2.00	1.00	2.00	1.00	1.00

21 st February, 2025	2.30	4.30	2.30	4.30	NA	NA	2.30	3.30
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Note: Mr. Shubham Mittal resigned from his office w.e.f. 15th June, 2024
 * Mr. Sanyam Tuteja resigned from his office w.e.f. 7th February, 2025.
 ** Ms. Mandavi was appointed as Additional Director-Independent by the Board of Directors w.e.f. 12th September, 2024 and her appointment was approved by the shareholders at their 43rd Annual General Meeting.

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DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26:

Date of Program	Names of the Independent Directors					
	Mr. Gourav		Mr. Manoj Kumar Pahwa		Ms. Mandavi	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
10 th May, 2025	1.00	1.00	1.00	1.00	1.00	1.00
12 th September , 2025	1.00	2.00	1.00	2.00	1.00	2.00
16 th January, 2026	2.30	4.30	2.30	4.30	2.30	4.30

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**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2026-27:**

Date of Program	Names of the Independent Directors							
	Mr. Gourav		Mr. Manoj Kumar Pahwa*		Ms. Mandavi		Ms. Konica Arora**	
	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours	No. of Hours	Cumulative Hours
26 th May, 2026	1.00	1.00	1.00	1.00	1.00	1.00	NA	NA
07 th July, 2026	1.00	2.00	NA	NA	1.00	2.00	1.00	1.00

* Mr. Manoj Kumar Pahwa resigned from his office w.e.f. 09th June, 2026

** Ms. Konica Arora was appointed as Additional Director-Independent by the Board of Directors w.e.f 07th July, 2026 and her appointment is subject to approval by the shareholders at their 45th Annual General Meeting